

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Largest Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001



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No.SNEA/Kerala/2021/4

dated 22nd April 2021

To
The CGMT
BSNL, Kerala Circle

Respected Sir,

Sub: Transfer of Executives from Wayanad District- reg
Ref: No. HR-E/9-7/2020-2021/44 dated at Trivandrum the 6/1/2021

Your Kind attention is invited to the subject mentioned above. As per the transfer policy envisaged on 04.02.2008 for executives in Kerala Circle, exemptions from Long stay transfers were granted to those executives working/ worked at stations declared as Circle tenure which includes Wayanad of Kozhikkode BA. In the recently issued long stay inter BA transfer order in technical cadre of JTO/SDE, the officers worked at least 2 years at wayanad were given benefit for the same. The long stay orders were issued according to the combined stay particulars of JTO/SDE.

Contrary to the above order, the long stay order issued in JAO cadre includes executives working at Wayanad. Applying different yardstick for officers of Engg.Wing and Accounts wing for having worked in the same shortage, nonpopular and difficult station like Wayanad is without any logic.

It is also noted that in the recent orders calling for volunteers for posting to CPAN NOC etc Idukki in Ernakulam BA was mentioned specifically but it ignored Wayanad for which also a SSA tenure policy is in existence.

Wayanad is notified as an area eligible for special allowance (hill compensatory allowance) and circle office issued orders directly posting to Wayanad even recently also.

Because of the shortage of native executives at Wayanad, there is an in house mechanism evolved in Kozhikkode BA to fill the shortage at Wayanad. Accordingly, Kozhikkode BA have decided to transfer one JAO from Kozhikkode BA to Wayanad following the above inter BA JAO order which indicates that Wayanad is still a shortage station and being a District headquarters, need Accounts personnel.

Increasing multiple transfers involving officers to move out from their home station in this prevailing pandemic situation and while all HR management is extending work from home facility to its employees, the present order from the circle office is against common wisdom.

This cumulative transfer order will increase the transfer expenditure to the exchequer and is against the recent guidelines of long stay orders issued by corporate office. Therefore we urge upon the administration to desist from transferring executives from tenure stations, violation to the practiced transfer policy since 2008.

In this regard, it is requested to cancel the above transfer order from Wayanad at the earliest.

Sincerely Yours



Jithesh K P

Circle Secretary

SNEA Kerala Circle